



## OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM

### COMPANY'S POLICIES AND MANAGEMENT COMMITMENT SOCIAL RESPONSIBILITY POLICY

#### **Social Responsibility Policy**

**ALPHA GAS S.A.** operates in a socially responsible manner, ensuring the safety of people and the environment and respecting the following principles:

- *Accountability for the organization's impacts on society and the environment.*
- *Transparency in the organization's decisions and activities that have impact on society and the environment.*
- *Ethical behavior at all times*
- *Respect, consider & respond to the interests of Company's stakeholders & employees.*
- *Accept that respect for the rule of law is mandatory;*
- *Respect international norms of behaviour, while adhering to the principle of respect for the rule of law, and*
- *Respect human rights and recognize both their importance and their universality.*
- *Contribute to a better society by offering safer transportation & a cleaner environment*
- *Identify and promote its Values across the organization with the active involvement of its personnel (any person working (or providing services) for or on behalf of Company)*
- *Manage Human Behavior and Attitude and Utilize Risk Management Tools to address the Human Element*
- *Invest on Competency, Training and Professional Development of its people*
- *Promote Safety Culture across the organization investing on Credibility, Action-Orientation, Vision, Accountability, Communication, Collaboration, Feedback and Recognition*
- *Invest & maintain on a Learning Organization*
- *Promote a culture of supporting the health & wellbeing (physical & mental) issues of employees*
- *Seek for Stakeholders' engagement.*

**ALPHA GAS S.A.** addresses the following core subjects for identifying the issues and priorities relevant to the organization:

- *Organizational governance*
- *Human rights*
- *Labor practices*
- *Environment.*

*Our commitment to this objective is underscored by the daily actions of our employees and their dedication to the numerous programs and practices we have implemented.*

*We aim to integrate sustainable thinking and corporate social responsibility into all our business processes and business relationships. Employee skills and competencies are developed by continually raising awareness and fostering of training.*

*We recognize that our operations have a global influence. With this in mind, we work diligently with our employees, local communities, and internationally recognized bodies to ensure that social factors are integral to our business principles.*

*We promote continual improvement as a principal by knowledge-sharing practices while always meeting or exceeding all applicable legislative and regulatory requirements.*

*Date: 18/02/2025*

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